

# Bismarck-Mandan Development Association

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## AVERAGE SALARY BY SELECTED OCCUPATION Bismarck ND MSA (Table 11)

Occupation	Job Description	Entry Level Salary	Median Salary	Experienced Salary	Mean Salary
<b>Professional</b>					
Accountant & Auditors 13-2011	Examine, analyze, and interpret accounting records for the purpose of giving advice or preparing statements. Install or advise on systems of recording costs or other financial and budgetary data.	\$35,057	\$47,694	\$61,782	52,874
Financial Managers 11-3031	Plan, direct, and coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment.	\$61,299	\$86,847	\$108,888	\$92,972
Computer System Analysts 15-1051	Analyze science, engineering, business, and all other data processing problems for application to electronic data processing systems. Analyze user requirements, procedures, and problems to automate or improve existing systems and review computer system capabilities, workflow, and scheduling limitations. May analyze or recommend commercially available software. May supervise computer programmers.	\$43,918	\$55,839	\$64,873	\$57,888
Purchasing Managers 11-3061	Plan, direct, or coordinate the activities of buyers, purchasing officers, and related workers involved in purchasing materials, products, and services. Includes wholesale or retail trade merchandising managers and procurement managers	\$54,423	\$66,804	\$88,613	\$77,217
Loan Officers 13-2072	Evaluate, authorize, or recommend approval of commercial, real estate, or credit loans. Advise borrowers on financial status and methods of payments. Include mortgage loan officers and agents, collection analysts, loan servicing officers, and loan underwriters.	\$33,037	\$48,461	\$60,403	\$51,281
Claims Adjuster, Examiner, & Investor 13-1031	Review settled claims to determine that payments and settlements have been made in accordance with company procedures, ensuring that proper methods have been followed. Report overpayments, underpayments, and other irregularities. Confer with legal counsel on claims requiring litigation.	\$37,909	\$52,076	\$59,206	\$52,107
<b>Retail</b>					
Counter and Rental Clerks 41-2021	Receive orders for repairs, rentals, and services. May describe available options, compute cost, and accept payment.	\$14,879	\$16,340	\$19,626	\$18,044
Stock Clerks & Order Fillers 43-5081	Receive, store, and issue sales floor merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers orders. May mark prices on merchandise and set up sales displays.	\$16,451	\$19,884	\$23,085	\$20,874

Cashiers 41-2011	Receive and disburse money in establishments other than financial institutions. Usually involves use of electronic scanners, cash registers, or related equipment. Often involved in processing credit card transactions or validating checks.	\$14,894	\$16,353	\$18,749	\$17,464
Retail Salespersons 41-2031	Sell merchandise, such as furniture, motor vehicles, appliances, or apparel in a retail establishment.	\$16,172	\$23,574	\$33,518	\$27,736
Clerical					
Bookkeeping, Accounting, & Audit Clerks 43-3031	Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check accuracy of figures, calculations, and postings pertaining to business transactions recorded by other workers.	\$24,049	\$31,019	\$36,025	\$32,033
Customer Service Representatives 43-4051	Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints. Exclude individuals whose duties are primarily sales or repair.	\$19,488	\$26,371	\$30,726	\$26,980
Executive Secretaries & Administrative Assistants - 43-6011	Provide high-level administrative support by conducting research, preparing statistical reports, handling information requests, and performing clerical functions such as preparing correspondence, receiving visitors, arranging conference calls, and scheduling meetings. May also train and supervise lower-level clerical staff.	\$26,316	\$33,333	\$40,644	\$35,868
Administrative Services Manager 11-3011	Plan, direct, or coordinate supportive services of an organization, such as recordkeeping, mail distribution, telephone operator/receptionist, and other office support services. May oversee facilities planning and maintenance and custodial operations.	\$40,443	\$55,534	\$69,460	\$59,788
Receptionists & Information Clerks 43-4171	Answer inquiries and obtain information for general public, customers, visitors, and other interested parties. Provide information regarding activities conducted at establishment; location of departments, offices, and employees within organizations.	\$18,655	\$23,181	\$25,907	\$23,490
Computer Operators 43-9011	Monitor and control electronic computer and peripheral electronic data processing equipment to process business, scientific, engineering, and other data according to operating instructions. May enter commands at a computer terminal and set controls on computer and peripheral devices. Monitor and respond to operating and error messages.	\$16,751	\$24,843	\$31,850	\$26,810
Unskilled					
Laborers and Freight, Stock, & Materials Movers 53-7062	Manually move freight, stock, or other materials or perform other unskilled general labor. Include all unskilled laborers not classified elsewhere.	\$17,755	\$23,338	\$28,102	\$24,653
Helpers - Carpenters 47-3012	Help carpenters by performing duties of lesser skill. Duties include using, supplying or holding materials or tools, and cleaning work area and equipment.	\$19,678	\$24,533	\$26,121	\$23,973

Helpers - Roofers 47-3016	Help roofers by performing duties of lesser skill. Duties include using, supplying or holding materials or tools, and cleaning work area and equipment.	\$23,728	\$24,913	\$25,443	\$24,872
Packaging and Filling Machine Operators and Tenders 51-9111	Operate or tend machines to prepare industrial or consumer products for storage or shipment. Include cannery workers who pack food products.	\$18,204	\$19,298	\$21,695	\$20,531
Semi-Skilled					
Maintenance & Repair Workers, General 49-9042	Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of an establishment in repair. Duties may involve pipe fitting; boiler making; insulating; welding; machining; carpentry; repairing electrical or mechanical equipment; installing, aligning, and balancing new equipment; and repairing buildings, floors, or stairs.	\$23,385	\$36,629	\$46,426	\$38,745
Sheet Metal Workers 47-2211	Fabricate, assemble, install, and repair sheet metal products and equipment, such as ducts, control boxes, drainpipes, and furnace casings. Work may involve any of the following: setting and operating fabricating machines to cut, bend, and straighten sheet metal; shaping metal over anvils, blocks, or forms using hammer; operating soldering and welding equipment to join sheet metal parts; inspecting, assembling, and smoothing seams and joints of burred surfaces.	\$27,663	\$36,614	\$42,414	\$37,497
Skilled					
Automotive Service Technicians & Mechanics 49-3023	Diagnose, adjust, repair, or overhaul automotive vehicles.	\$20,215	\$33,306	\$40,916	\$34,016
Heating, Air Conditioning, & Refrigeration Mechanics & Installers 49-9021	Install or repair heating, central air conditioning, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves.	\$29,118	\$37,279	\$49,645	\$42,803
Machinists 51-4041	Set up and operate a variety of machine tools to produce precision parts and instruments. Include precision instrument makers who fabricate, modify, or repair mechanical instruments. May also fabricate and modify parts to make or repair machine tools or maintain industrial machines, applying knowledge of mechanics, shop mathematics, metal properties, layout, and machining procedures.	\$31,248	\$36,666	\$37,929	\$35,702
Computer Support Specialists 15-1041	Provide technical assistance to computer system users. Answer questions or resolve computer problems for clients in person, via telephone or from remote location. May provide assistance concerning the use of computer hardware and software, including printing, installation, word processing, electronic mail, and operating systems.	\$33,233	\$46,810	\$53,654	\$46,847
Plumbers, Pipefitters, & Steamfitters 47-2152	Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems.	\$31,545	\$38,725	\$47,096	\$41,912
Technical					

Medical & Clinical Laboratory Technicians 29-2011	Perform routine medical laboratory tests for diagnosis, treatment, and prevention of disease. May work under supervision of medical technologist.	\$38,695	\$46,340	\$50,434	\$46,521
Biological Technicians 19-4021	Assist biological and medical scientists in laboratories. Set up, operate, and maintain laboratory instruments and equipment, monitor experiments, make observations, and calculate and record results. May analyze organic substances, such as blood, food, and drugs.	\$22,879	\$27,516	\$38,517	\$33,305
Network & Computer Systems Administrators 15-1071	Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet system or a segment of a network system. Maintain network hardware and software. Monitor network to ensure network availability to all system users and perform necessary maintenance to support network availability. May supervise other network support and client server specialists and plan, coordinate, and implement network security measures.	\$34,436	\$44,661	\$52,530	\$46,498
Surveying & Mapping Technicians 17-3031	Perform surveying and mapping duties, usually under the direction of a surveyor, cartographer, or photogrammetrist to obtain data used for construction, mapmaking, boundary location, mining, or other purposes. May calculate mapmaking information and create maps from source data, such as surveying notes, aerial photography, satellite data, or other maps to show topographical features, political boundaries, and other features. may verify accuracy and completeness of topographical maps.	\$28,945	\$31,836	\$36,002	\$33,650

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